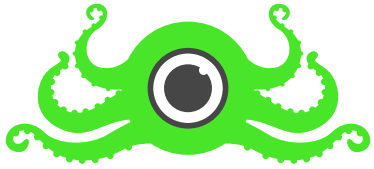




Tentacle Media **Sustainability Policy**





Sustainability Mission Statement

Tentacle Media recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.





Responsibility

Technical Director Mike Hayes is responsible for ensuring that the environmental policy is implemented, however all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.





Office Premises

The premises' is open space, in a creative communal community with access to dedicated meeting areas if needed and close to local amenities.

Where possible, utilities are sourced from suppliers that are also striving to reduce environmental impact.

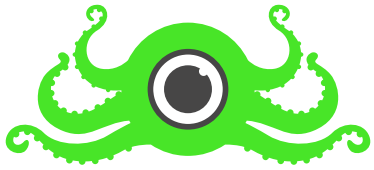




Transportation

We will reduce the need to travel, restricting to necessity trips only. We will promote the use of travel alternatives such as e-mail or video/phone conferencing. Where circumstance requires transportation of a large quantity of equipment, we will ensure transportation arrangements are as environmentally friendly and efficient as possible.





Stationery & Supplies

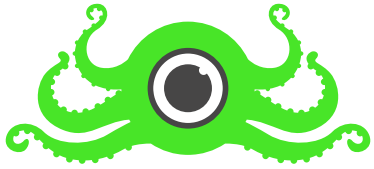
Digital previews of content will be prioritised over hard copies.

We will evaluate the environmental impact of any new products we intend to purchase.

We will favour more environmentally friendly and efficient products wherever possible.

We will reuse and recycle everything we are able to.





Waste Management

We will aim to reduce all waste and recycle whenever possible.